



Position Title: Union Organizer, United Campus Workers Arizona - CWA Local 7065

Starting Salary: \$25/hour

Location: Flagstaff, Arizona

Travel: Onsite visits to various campus locations, with a primary focus on NAU in Flagstaff

Job-type: Part-time, up to 25 hours per week

Start Date: September 15, 2025

United Campus Workers Arizona (UCW AZ) - CWA 7065 is an equal opportunity employer. We actively seek to promote diversity within our organization, and we encourage women, LGBTQ, people of color, and disabled individuals to apply.

Communication Workers of America (CWA) Local 7065 is seeking a part-time organizer with a passion for social justice to assist in organizing a wall-to-wall union within the University of Arizona, Arizona State University, and Northern Arizona University systems.

The field organizer will be accountable to and supported by the union Executive Committee, the membership at-large, the Local's Organizing Coordinator, and the CWA Lead Organizers. In this position, they will be responsible for organizing workers throughout the three state university systems through direct recruitment and building leadership development strategies. They will coordinate and manage issue campaigns that improve material conditions for all rank-and-file members, and build unity and solidarity amongst all workers and students across departments and job titles.

As a field organizer you will be expected to recruit members to their union, build and support committees, identify and develop leaders, work with Local staff and union members to develop trainings and workshops, develop and execute plans for issue campaigns, grow the Local's Political Action Fund, and help execute electoral mobilizations.

On-the-job training for this position is provided, with the potential to participate in national CWA trainings relevant to the responsibilities of the position.

Responsibilities:

- Recruit new members to the union both independently and in collaboration with union leaders, organizers, and the Organizing Committee.
- Conduct worksite visits of all employment positions eligible to join their union.
- Communicate with membership and potential members through in person conversations, email, phone calls, Slack, text messages, and digital platforms.
- Lead and support canvassing and issue campaigns, committees, caucuses, and working groups.

- Identify and develop workplace leaders.
- Implement and support CWA's organizing and political programs and all other Local 7065 programs and campaigns among members and non-members.
- To meet the diverse needs of our membership, you will be asked to work irregular and sometimes long hours, including early mornings and late evenings. Your essential functions also include significant walking, including stairs; prolonged standing; occasionally carrying materials or other containers weighing up to thirty pounds for significant distances; significant driving, including intercity and night driving; frequent need to communicate in writing, via telephone, and regular computer use. Because this job is hybrid (virtual and in-person), it requires long hours in front of a computer, communicating through Zoom, any other video conferencing, or Slack for meetings.

The person hired for this job should bring these attributes:

- Live or be willing to move to the Flagstaff area.
- Ability to work a flexible schedule, including some nights and weekends.
- Strong commitment to social justice and the labor movement.
- Be a self-starter with an eye for identifying necessary tasks and executing them in a timely manner.
- Be able to create and stick to a schedule that meets the needs of membership while taking into account your personal time.
- Be willing to do work in-person as well as online.
- Written and oral communication skills, such as:
 - Empathic listener
 - Persuasive Speaker/Strong Presentation Skills
 - Proven adaptability to diverse cultural environments
- Proficient with technology including but not limited to Slack, Word, Zoom, Excel, email, text messaging, Canva Pro, Hustle, ActionBuilder, ActionNetwork, and/or the ability and willingness to learn these platforms.
- Ability to work as a team member, as well as take individual initiative with minimal supervision.
- Driver's license and a reliable vehicle.
- Familiarity or experience with the University of Arizona, Arizona State University, or Northern Arizona University systems are a strong plus.

The starting wage for this position is \$25/hour for up to 25 hours per week. At the conclusion of three months or 90 days of employment, a review will take place with the Organizing Coordinator and Executive Committee to determine whether or not the position should be made full-time.

Questions and applications (**cover letter, resume and at least 3 references**) should be submitted to Andrew Zonoozi (finance@ucwaz.org) by September 1st.